

Carbon Reduction Plan

September 10, 2026

Our commitment to achieving net zero

At HCA Healthcare UK, we're committed to the care and improvement of human life. We believe our own health and the health of our planet are related, so reducing our environmental impact is important to our mission.

With that in mind, we've set out an environmental sustainability strategy and a target of being a net zero business by 2035 for scope 1 and 2 emissions, and by 2045 for scope 3 emissions.

Our sustainability strategy

Acting to reduce our carbon emissions and investing in the long-term health of our planet is part of our work to promote a healthy future for everyone. Our Environmental Sustainability Strategy at HCA Healthcare UK sets a vision for sustainability that includes both net zero and nature positive goals.



Our baseline emissions footprint

Baseline Year: 2024	
Additional details relating to the baseline emissions calculations: We use operational control to define our scope for this report: our operational boundary includes activities from our locations operating in the United Kingdom. We applied the WRI/WBCSD Greenhouse Gas Protocol: Corporate Accounting and Reporting Standard (revised edition) and the WRI/WBCSD Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard.	
Baseline year emissions: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	10,898.80* Δ
Scope 2 (market-based)	24,734.87 Δ
Scope 2 (location-based)	11,216.34 Δ
Scope 3 (Included sources)	16,437.17 Δ Comprised of: - Fuel- and Energy Related Emissions: 7,735.39 - Upstream Transport and Distribution: 527.07 - Waste: 410.91 - Business Travel (including hotel stays): 2,277.03 - Employee Commuting (including homeworking): 5,486.77 - Downstream Transportation and Distribution: 0.01
Total emissions	52,070.85

*Scope 1 emissions have been restated by 2,249.58 tCO₂e, up from 8,649.22 tCO₂e. This is due to the identification of errors in the data from previously faulty gas meters and uncaptured F-gas services, increasing the emissions above HCA's 5% materiality threshold for restatement.

Δ This indicates that the data was subject to external independent limited assurance by Ernst & Young LLP ('EY'). See <https://www.hcahealthcare.co.uk/environmental-sustainability/sustainability-reporting> for EY's assurance statement.

Our current emissions reporting

Reporting Year: 2025	
Additional details relating to the 2025 emissions calculations: We use operational control to define our scope for this report: our operational boundary includes activities from our locations operating in the United Kingdom. We applied the WRI/WBCSD Greenhouse Gas Protocol: Corporate Accounting and Reporting Standard (revised edition) and the WRI/WBCSD Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	8,708.43 [△]
Scope 2 (market-based)	11,224.12 [△]
Scope 2 (location-based)	9,049.77 [△]
Scope 3 (Included Sources)	12,618.94[△] Comprised of: - Fuel- and Energy-Related Emissions: 3,546.38 - Upstream Transport and Distribution: 837.94 - Waste: 366.49 - Business Travel (including hotel stays): 2,569.52 - Employee Commuting (including homeworking): 5,298.52 - Downstream Transportation and Distribution: 0.09
Total emissions	32,551.49

[△] This indicates that the data was subject to external independent limited assurance by Ernst & Young LLP ('EY'). See <https://www.hcahealthcare.co.uk/environmental-sustainability/sustainability-reporting> for EY's assurance statement.

Our emissions reduction targets

We are working to achieve net zero by 2035 for scope 1 and 2 emissions, and by 2045 for scope 3 emissions.

In the short term, we're pursuing a plan to reduce our scope 1 and 2 emissions by 50% by 2030. We're also developing our understanding of our scope 3 emissions so that we can continue to work toward making meaningful, data-driven reductions where clinically safe and fiscally prudent to do so.

Our carbon reduction projects

Completed carbon reduction initiatives

Throughout 2025, we engaged our colleagues across services lines and teams to drive sustainability initiatives across the organisation.

Clinical teams: our clinical teams implemented a range of environmental management measures, including:

- Implemented a new electronic health record system, intended to help improve clinical efficiency and digitise processes. In conjunction with this, we also ran a sustainability staff engagement initiative designed to reduce paper;
- Ran multiple initiatives designed to reduce single-use clinical consumables, including reusable theatre hats and blood pressure cuffs, as well as a theatre pack waste reduction project;
- Scaled up our 2024 pilot of catheter collections for reprocessing across all our UK cath labs;
- Upgraded three MRI machines to more efficient, lower helium models; and
- Decommissioned our first three nitrous oxide manifolds.

Estates: In our buildings, we:

- Continued to invest in modernising our buildings and upgrading equipment to create energy efficiencies, such as replacing six air handling unit (AHU) replacements at the London Bridge Hospital and installing new heating and cooling systems at our Harley Street Cath Lab;
- Implemented theatre AHU setback during non-working hours to save energy on our eligible AHUs;
- Continued to improve our Building Management Systems (BMS), such as a new BMS in our Princess Grace Hospital;
- Generated 115,702 kwh from our on-site solar sources and purchased renewable energy covering 49% of our kwh used;
- Undertook an embodied carbon assessment for our new Hale Centre in Manchester;
- Installed four EV charging stations at our Lister Hospital; and
- Undertook boiler analyses across our sites to further understand our heat decarbonisation pathway.

Hotel Services: Within our Hotel Services function, we:

- Reduced our single-use catering consumables through an innovative "lunchbox loyalty" programme with colleagues and our reusable glass water bottle service with patients;
- Collaborated with our mop supplier to design a different style mop head that reduces emissions, plastic and water use;

- Moved to bulk toiletries in patient rooms to reduce plastic use and improve recyclability;
- Introduced more seasonal, locally sourced food in our a-la-carte menu; and
- Increased the number of food waste collection points across our hospitals.

Our collective efforts to reduce waste and improve recycling was reflected in an overall reduction in clinical waste from 2024 to 2025 both in total and per patient.

Labs: In our Labs business, we moved to digitalised systems for sample transfer to reduce courier traffic and our paper burden. We also engaged with a local university to support our preparations for the My Green Lab certification scheme, planned for accreditation in 2026.

Supply Chain: In our supply chain, we:

- Piloted including environmental sustainability and transparency questions in supplier tenders;
- Contacted our top 100 suppliers to encourage them to share sustainability information with us; and
- Further engaged our key suppliers on specific environmental sustainability projects, such as waste reduction and recycling.

Engagement: To support staff engagement and increase understanding of environmental sustainability within our business, we ran engagement weeks and days with staff, a “gloves off” campaign to encourage correct glove use, and continued to develop our Green Champions Network.

In 2025, HCA Healthcare UK were shortlisted for five sustainability awards, and we won the LaingBuisson Excellence in Healthcare Sustainability Award, which recognises organisations that are successfully embedding environmental sustainability initiatives into their everyday clinical excellence.

In progress and upcoming initiatives

Our **6 for '26 Environmental Sustainability Plan** covers six key areas of our business that we believe will continue to advance our carbon reduction programme through a series of focused initiatives across operations, clinical practice, and supply chain.

1. UK Reporting and compliance

A continued focus will be placed on maintaining robust environmental reporting and governance for our UK operations. This includes annual carbon reporting, external assurance, and participation in recognised disclosure frameworks. We will also further evolve our climate risk assessments, building on site-based resilience analysis completed in 2025.

2. Energy performance and reducing emissions

Efforts are planned to continue to optimise energy use across sites, including:

- Identifying and delivering energy efficiency opportunities;
- Supporting the transition to lower-carbon heating solutions;
- Embedding sustainability considerations into capital investment decisions; and
- Running a colleague engagement campaign for energy reduction.

We will also explore opportunities to increase renewable energy use across the estate.

3. Circular economy in clinical and non-clinical care

Initiatives will continue to support more sustainable clinical practices, with a focus on reducing waste and improving resource efficiency. This includes seeking to expand the use of lower-impact products (such as reusable or reduced-waste alternatives), scale targeted collection and recycling schemes, and reduce high-volume consumables where clinically appropriate.

Clinical care

We expect that programmes initiated in 2025, such as green endoscopy, pharmaceutical waste analysis, and nitrous oxide manifold decommissioning, will be progressed or see completion. Our plans also include developing a consistent way for sustainability considerations to be integrated into product evaluation and clinical decision-making processes.

Non-clinical care

We expect initiatives begun in 2025, such as moving from bottle-fed water machines to mains-fed water machines, linen and laundry optimisation, and a move towards reusable catering supplies where possible, will be progressed or see completion.

4. Sustainable procurement and supplier engagement

We are working to further embed sustainability and ethical considerations into procurement processes, including supplier onboarding and contract management. Engagement with key suppliers is expected to support improvements in environmental performance and service delivery, while new processes will be explored to enhance transparency and oversight across the supply chain.

5. Governance and organisational integration

Governance structures will be further developed to support delivery at site and corporate level, including strengthening local engagement forums and embedding sustainability into organisational policies and standards.

6. Colleague engagement and capability building

Continued investment will be made in colleague engagement, training, and capability-building to support delivery of sustainability objectives across the organisation. This includes a refreshed training programme, regular communications, and targeted campaigns linked to energy and environmental performance.

Opportunities to expand internal expertise and participation in recognised training initiatives will also be progressed.

Declaration

HCA Healthcare UK's Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Our scope 1 and scope 2 emissions have been calculated in accordance with the GHG Reporting Protocol Corporate Standard¹, and our Scope 3 emissions calculated in accordance with the Corporate Value Chain (Scope 3) Standard². We've used the

¹<https://ghgprotocol.org/corporate-standard>

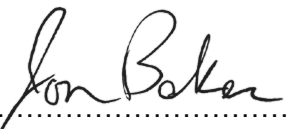
²<https://ghgprotocol.org/standards/scope-3-standard>

appropriate Government emission conversion factors for greenhouse gas company reporting³.

Our emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans, including the required subset of scope 3 emissions. We've also reported our scope 1 and scope 2 emissions in accordance with SECR requirements.

Our Carbon Reduction Plan has been reviewed and signed off by the board of directors for HCA International Limited, who oversee UK operations for the whole of HCA Healthcare UK and its UK affiliates.

Signed on behalf of HCA Healthcare UK:


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Date: 10 Sep 2026
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³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>